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HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Shisalanga Construction (Pty) Ltd is involved in asphalt. Our strategy is to pursue excellence through our actions. Eliminate incidents, minimise risk, responsibly manage environmental impacts and achieve the highest possible standards in our operations and business performance while providing a workplace that takes into account the health and safety of our people, service providers and care for our environment. We are committed to the implementation and the maintenance of a sustainable SHE programmes as an integrated part of our business to provide a foundation for the continual improvement of SHE performance and prevention of pollution.

SHISALANGA CONSTRUCTION (PTY) LTD WILL ACHIEVE THESE COMMITMENTS BY:

- Ensuring the SHE management system is appropriate to the nature and scale of the organization's occupational Health and Safety risks taking into consideration environmental impacts of the business activities, products, and services.
- Ensuring a commitment to the prevention of injury and ill health.
- Ensuring a commitment to comply with all legal requirements and with any other applicable requirements to which the organization subscribes that relates to its occupational health and safety hazards and Environmental Impacts.
- Ensuring the organization provides a framework for achieving and reviewing SHE objectives and targets.
- Ensuring that the SHE management system is documented, implemented, and maintained.
- Ensuring the SHE management system is communicated to all persons working under the control of the organization with the intent that they be made aware of their individual SHE obligations.
- Ensuring that the SHE management system is available to all interested parties and members of the public.
- Ensuring the SHE management system and policy is reviewed annually to ensure that it remains relevant and appropriate to the organization.



ADRIAN STEELE
Managing Director

20/04/2023

Date